



Code of Conduct

Highway to Hull Burlesque Weekender is built on community, collaboration, and accessibility. We are committed to creating a space where everyone can learn, perform, work, and celebrate safely and respectfully.

This Code of Conduct applies to all performers, tutors, stallholders, staff, volunteers, and collaborators involved in the Weekender.

Our Shared Values

We expect everyone involved to:

- Treat others with kindness, respect, and professionalism
- Celebrate burlesque as a diverse, creative, and inclusive art form
- Support a culture of consent, care, and mutual respect
- Help create an environment where everyone feels welcome and safe

Respect & Inclusion

- We do not tolerate discrimination, harassment, or exclusion of any kind. This includes behaviour related to race, ethnicity, body size, disability, age, gender identity, sexuality, class, religion, or experience level.
- All bodies, backgrounds, and identities are welcome.
- Language and behaviour should be inclusive and respectful at all times.
- We champion diverse line-ups and prioritise working with those who share this commitment.

Consent & Boundaries

- Consent is essential. Always ask before touching someone, offering physical corrections, taking photos or videos, or sharing images or content.

- Personal boundaries must be respected, including physical, emotional, and creative boundaries.
- A refusal must always be respected.

Professional Conduct

- Arrive prepared and on time, and communicate clearly if issues arise.
- Follow agreed schedules, space-sharing expectations, and venue rules.
- Feedback should be constructive, supportive, and invited.
- Bullying, intimidation, gatekeeping, or disruptive behaviour are not acceptable.

Safety & Care

- Look out for one another and raise concerns if something does not feel right.
- Follow all health, safety, and rigging guidelines as directed.
- Although consumption of alcohol and non-prescription drugs is strictly prohibited when working with Highway to Hull, we appreciate that at times you are not working you may like to consume alcohol. With this in mind, anyone consuming alcohol must still behave safely and respectfully at all times.

Reporting Concerns

If you experience or witness behaviour that goes against this Code of Conduct:

- Speak to a member of the Highway to Hull organising team when you feel able.
- All concerns will be taken seriously and handled with care and discretion.

Accountability

Failure to follow this Code of Conduct may result in:

- A warning
- Removal from an activity, performance, or space
- Removal from the event entirely, without refund or compensation where applicable

Our aim is to protect community wellbeing and uphold the values of the Weekender.

Highway to Hull Burlesque Weekender is about lifting each other up, sharing knowledge, and creating joyful experiences together.

Thank you for helping us create a respectful, inclusive, and supportive space.